

SECTION: PROFESSIONAL EMPLOYEES

TITLE: CREATING A POSITION

ADOPTED: November 29, 1985

REVISED: April 17, 2002

# OLD FORGE SCHOOL DISTRICT

401. CREATING A POSITION	
1. Purpose	Teaching positions and positions for other professional employees shall be established by the Board in order to provide educational programs and supporting services consistent with the needs of the schools and the resources of the community.
2. Authority SC 1106, 1107	The need for creating teaching positions and other professional positions shall be determined by the Board, based on the recommendation of the Superintendent. The Board reserves for itself the final determination of the number and type of professional positions deemed necessary for effective operation of the schools.
3. Guidelines	<p>Recommendations for a new or additional professional positions shall include:</p> <ol style="list-style-type: none"> <li>1. Job description clearly outlining the duties for which the position was created.</li> <li>2. A title that conforms with the appropriate certificate if certification is required.</li> <li>3. Supporting data and other rationale relevant to the recommendation.</li> </ol> <p>In the exercise of its authority to create new positions, the Board shall give primary consideration to:</p> <ol style="list-style-type: none"> <li>1. Number of students enrolled.</li> <li>2. Special needs of students.</li> <li>3. Operational needs of the district.</li> <li>4. Financial resources of the district.</li> </ol>
4. Delegation of Responsibility	The Superintendent shall be responsible for recommending new or additional professional positions.

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<p>42 U.S.C. Sec. 12101 et seq</p> <p>School Code 1106, 1107</p> <p>42 U.S.C. Sec. 12101 et seq</p>	<p>The Board may consider the advice and recommendations of the Board Secretary, solicitor, and appropriate administrators when creating new professional positions.</p> <p>The Superintendent or designee shall be responsible to maintain a comprehensive and up-to-date job description for all positions in the district. Job descriptions shall be prepared in accordance with relevant federal and state laws and regulations.</p>
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